

# AWARD DESCRIPTIONS AND QUESTIONS

## Employer of the Year

This award gives a standout company within the wealth management and financial services industry the opportunity to be recognised for their proactive efforts to achieve or promote diversity and gender balance in their workplace. The recipient company will have evidentiary examples of implementing DEI or social initiatives that have improved the morale of their female employees; promoting gender diversity in roles at senior, C-suite or director levels; or encouraging women empowerment across the wider community.

### Questions - up to 300 words each

*Please answer these questions on behalf of the nominee company.*

1. What accomplishments has the business made in the last 12 months that have helped to elevate the careers of its employees, and what business-wide values are the driving force behind these achievements?
2. In the last 12 months, what specific actions has the business taken to improve outcomes related to diversity, equity and/or the professional excellence of its employees?
3. Describe the business' efforts in advocating for issues plaguing the industry or broader community in the last 12 months, ie. female representation and experiences, social and environmental issues etc. How has the business contributed to delivering improved and stronger outcomes?

## Contact Us

If you have any issues or questions with submitting a nomination, please contact us.

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